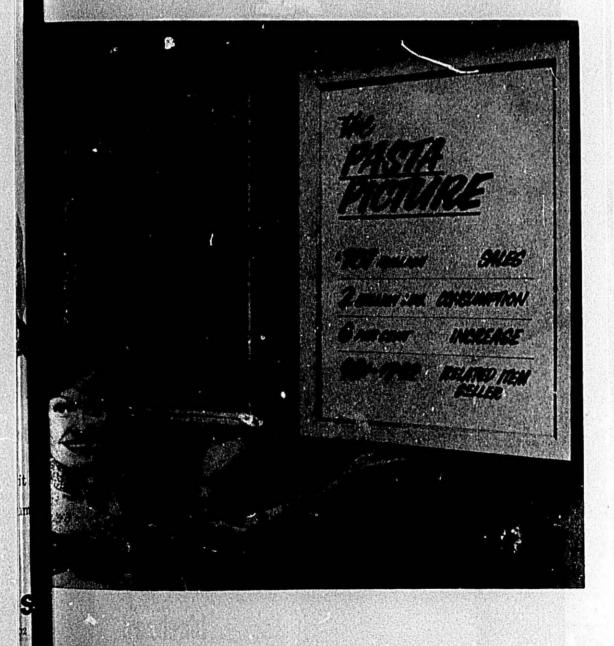
# THE MACARONI JOURNAL

Volume 58 No. 2

June, 1976

# Macaroni Fournal June, 1976





Pasta packaging with a special touch Trom Libreboard and Rossotti. Not just spagnetti in a box, but folding cartons with a flair Discovery the difference our knowledge of your business can make. Call us for help with package design money saving combination printing runs, any folding carton. question Libreboard Corporation, San Francisco, California. Fastern Carton Operations 560 Sykan Acenue Englewood Cliffs N.J. 201-568 7800





# Macaroni Journal

1976 Vol. 58 No. 2

Official publication of the National Macaroni Manufacturers Association, 19 South Bothwell Street, Palatine, Illinois. Address all correspondence regarding advertising or editorial materials to Robert M. Green, Editor, P.O. Box 336, Palatine, Illinois 60067.

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sident ......Nicholas A. Rossi Vice Pres. . . . . L. D. Williams Vice Pres. ... Paul A. Vermylen Vice Pres. ..... Angelo Guido cutive Secretary . . . . R. M. Green ctor of Research . . J. J. Winston

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4 JOURNAL

\$10.00 per year \$12.50 per year \$1.00 each \$2.00 cach

Parent Office.

monthly by the National Manufacturers Association ficial publication since May, 1919. class postage paid at Appleton, in, and Palatine, Illinois.

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#### Pasta Paints a Pretty **Profit Picture**

The Pasta Picture will never match the Mona Lisa but it does make a very attractive portrait for the retailer. Picture these pluses for pasta products which include elbow are aroni, spaghetti, egg noodles and other shapes and sizes . . . \$707 million in annual industry gross sales; two billion pounds consumed in past year: six percent tonnage increase during 1975. Pasta is also a producer of peerless related item sales . . . 98 cents worth of spaghetti delivers tives, trailed that for the general man-\$7.69 in related items necessary to complete a spaghetti and meat ball gin. dinner. Push pasta in your stores for volume and profits.

"National Macaroni Institute release to grocery trade press."

#### **Functions For Which Executives Are Most Sought**

In the last six months of 1975, according to a survey by the Association of Executive Recruiting Consultants. Inc., the most sought-after types and sales.

of executives were tranked in order): 1. General management.

- 2. Marketing and sales,
- 3. Accounting and finance.
- 4. Staff functions, such as personnel public relations, legal.
- 5. General engineering, science, and research.
- 7. Electronic data processing.
- S. Government and education. The association made the survey among its member firms for Nation's

Business. The study also shows: Demand for marketing and sales and for accounting and finance execuagement group by only a small mar-

- · Almost 65 percent of all requests made by corporate clients for new executives fell in these three groups.
- More than six out of ten positions to be filled had salary levels of \$35,000 a year or more.

· Nearly three out of ten of the positions pay \$50,000 a year or more. In the last six months of 1971, ac-

counting and financial executives were most in demand. Second came general management, followed by marketing

#### **Cheesy Meatballs** and Spaghetti

From Better Homes and Gardens

You might already have all the makings for this speedy dinner. It's deliciously different, too, because the spaghetti features a creamy cheese sauce instead of the clinche wmato.

#### MENT

Tomato Juice Cocktail Saucy Meatball Platter Lettuce Wedge Italian Dressing
Bread Sticks Spumoni Dry White Wine

#### SAUCY MEATBALL PLATTER The sauce starts with cheddar cheese

2 beaten eggs

11/2 cups soft bread crumbs

(2 slices bread) 1/2 cup chopped onion

1/4 cup milk

2 tablespoons snipped parsley

1/2 teaspoon salt 1/2 teaspoon dried oregano, crushed

Dash pepper 11/2 pounds ground beef

2 tablespoons cooking oil
1 can condensed cheddar cheese

2 tablespoons all-purpose flour

1/2 cup milk

1/3 cup dry white wine

Hot cooked spaghetti
In large bowl, combine eggs, bread crumbs, onion, the ¼ cup milk, the parsley, salt, oregano, and pepper. and a resulting shortage in Skinner's supply of lasagna noodles—led the 30 meatballs. In large skillet, brown half the meatballs at a time in hot oil. Drain off excess fat. Return all meatballs to skillet. Stir together soup and flour; gradually add the 1/2 cup milk. Pour over meatballs in skillet. Cover; simmer 10 to 12 minutes. Stir in wine. Cover: simmer 5 minutes more. Serve over spaghetti. Makes 6 servings.

#### Mediterranean Casserole

A full-color Creamettes Macaroni ad in May Family Circle featured a 108-off coupon and a Mediterranean Casserole recipe that combines Creamettes Macaroni with chicken or turkey, cheese, salami, peas and olives for an exciting Southern European, one-dish meal. Economy and easy-fixing are the extra garnishments.

This is Creamettes' first national couponing venture.

#### Mac'n Cheddar

Golden Grain's nationally distributed Macaroni and Cheddar will continue to be promoted this spring and summer using Family Circle and Woman's Day as the principal advertising media.

The ads, which feature four-color food photographs, are attracting high readership. In appetizing terms, the copy describes the dish as real elbow macaroni covered with "the tastiest home-style cheddar sauce ever." A recipe in the ad for Mac 'n Cheddar Burger suggests a popular way to serve this flavorful dish.

The Macaroni and Cheddar campaign continues in the May issue of Family Circle. It is supported by television spots on network game

#### **Automating Lasagna** Production

From Business Week Magazine

Until about a year ago Skinner Macaroni Co. considered the making of lasagna noodles a complex art be-yond the easy grasp of ordinary pasta makers. The Omaha (Neb.) company farmed out its lasagna orders to specialized suppliers. But a strong upturn in the U.S. appetite for pastanation's fifth-largest pasta maker to think again. Explains Chairman Lloyd Skinner: "We felt it was time to make lasagna production a science."

To achieve this, the company invested about \$1 million in Swiss-made noodle making equipment and other plant revisions. And last month Skinner started turning out its own lasagna

#### Fragile Noodle

For years spaghetti and macaroni have been produced, weighed, and packaged automatically. But lasagna is a fragile noodle, and its ruffled edge and irregular weight have discouraged high-speed production. As much as half of the 40 million lb. of lasagna produced domestically last year was made with labor-intensive methods that required moving the wet noodles

to large drying rooms and then to a producers, such as Prince Macar Mfg. Co. of Lowell, Mass., make sagna at a top speed of 1,400 lb, hour, much slower than their ho rate of 3,400 lb. for spaghetti.

Although it is not the first to a mate lasagna production, Sking system is the fastest. An autom press squeezes out a continuous bon made of durum wheat and w at the rate of 2,750 lb. per hour. noodle moves through driers on a of belts and conveyers, all of w sharply reduce labor needs. But Si ner's noodle cutters are run even r slowly than the manually fed chines. This reduces the high b age rate, which runs one-third higher for most producers. Eventua Skinner hopes to get its breakage below 20%.

#### **Growing Demand**

These savings are intended to b boost the company's supply of noot to meet a growing demand. Last y Skinner, which markets primaril the South Central states, sold so 1.6 million lb. of lasagna noodles. claims Skinner President William Henry, "we were out of stock 205 the time because the specialty ducers couldn't supply us enough." Other pasta makers resimilar rising demand. "Lasagna is No. 1 product in Chicago and No. 2 product in Detroit," says Pri Vice-President Mario Giannini. 0 all, the pasta industry has doubled sales in the past four years to million, and lasagna and other cialty pastas-with about 20% o industry's sales—are leading

#### Automated Weighing

Skinner's automated equipment simplified many of the steps in last production; weighing the product the main exception. But Amen Beauty Macaroni Co., a pasta m in Kansas City, thinks that it solved this problem, too. It is in ling electronic scanners to noodles and automated scales weigh the packages. "Unless the a problem," says American Be President Ralph Sarli, "insp won't have to touch the product beginning to end."

OD PROCESSING & HANDLING EQUIPMENT



Company

P.O. Box F LIBERTYVILLE, ILLINOIS 6004B Area Code (312) 362-1031 TWX 910-684-3278

Dear Sir:

Hoskins Company proudly represents to the Macaroni Industry the SEMCO pneumatic flour handling systems.

SEMCO features fixed or portable unloading from hopper car or truck.

SEMCO completes the system through storage to mixer and extruder.

SEMCO offers a pressure system, a vacuum system, or a combination of both.

SEMCO produces mixing, scaling, and blending components as well as complete systems.

SEMCO provides design, manufacture, installation, and start-up of your flour handling system.

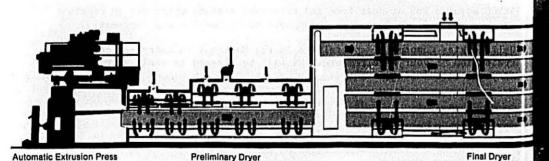
SEMCO assures you of dust free and efficient systems which are in constant use by macaroni manufacturers throughout North America and overseas.

Call Hoskins Company -- specialists in the Macaroni Industry -- for complete evaluation of your requirements. We will be pleased to visit your plant at your convenience.

Yours very truly,

HOSKINS COMPANY

# ATR: The hotter, faster, cleaner dryer.



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prastically reduces the time required in the production cycle.

tigher drying temperatures reduce plate counts to well below industry standards while inhancing product flavor and quality.

lectronic controls sequentially start and stop fans as the product moves by.

neumatic controls regulate relationship between time, temperature and relative

t the end of the final dryer, a power-driven cooling section reduces product temperture to a safe packaging point.

raibanti ATR—newest in the long line of Braibanti pacesetting Pasta Dryers.

raibanti, the world's foremost manufacturer of Pasta Equipment.



Plate Counts Slashed.



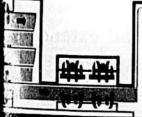
Side Panels Open for Easier Cleaning Lock Tight to Conserve Energy.

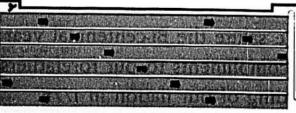


Cooking Qualities Improved.



Drying Time







**Product Cooling Section** 

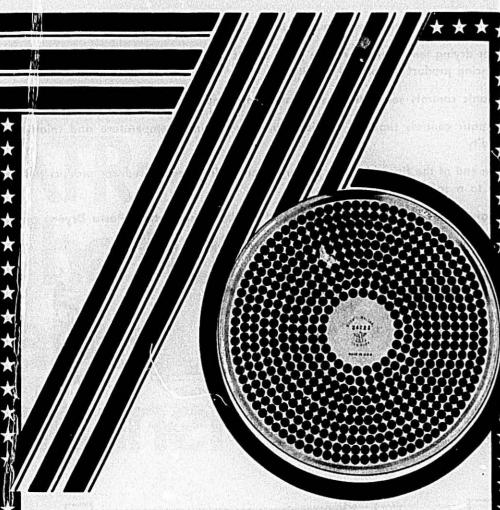
Storage Silo

Stripper

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OTT. INGG. M., G. BRAIBANTI & C. S. p. A. 20122 Milano-Largo Toscanini 1

. 1976



We salute the Bi-centennial year and extend our compliments to our forefathers on the founding of our nation in 1776.



D. MALDARI & SONS, INC.

557 Third Ave., Brooklyn, N.Y. 11215 Phone: (212) 499-3555

America's Largest Macaroni Die Makers Since 1903 - With Management Continuously Retained in Same Family

#### **CONVENTION PROGRAM**

72nd ANNUAL MEETING

National Macaroni Manufacturers Association
The Broadmoor, Colorado Springs, Colorado



0 p.m. Arrivals and Registration in Broadmoor West Board of Directors Meeting, Briefing Room

0 p.m. Welcoming Reception, Broadmoor West Pool No planned dinner function

#### DAY, JUNE 28

a.m. Continental Breakfast in Broadmoor
West

a.m. Business Session in West Exhibit Hall
Physical Fitness—Dr. Dean D. Miller

0 a.m. The President's Report— Appointment of Convention Committees—Nicholas A. Rossi

a.m. Report of the Director of Research— J. J. Winston

a.m. Report on Industry Statistics— John J. D'Asgro

.m. Government Affairs in an Election Year—Harold T. Halfpenny

.m. The Outlook for School Lunch— Dr. John N. Perryman, American School Food Service Assn.

a.m. Adjournmen

p.m. Tennis Mixer

p.m. Colorado Cookout at Rotten Log Hollow—Bus transportation

#### Y, JUNE 29

a.m. Continental Breakfast in Broadmoor West

o.m. Bus'ness Session in West Exhibit Hall
"200 Slices"—Multiple slide
presentation by the Sosland
Publishing Company

o.m. Product Promotion Plans Elinor Ehrman, Vice President, T. R. Sills, Inc.

o.m. Durum Wheat Institute Report Robert M. Howard, Chairman

a.m. A Look to the Future

a.m. Convention Committee Reports
Adjournment

noon Organizational Luncheon for Board

p.m. Bus Tour of Air Force Academy

p.m. Suppliers' Social at Broadmoor West Pool

p.m. Dinner-Dance in the Ballroom
1976



#### WEDNESDAY, JUNE 30

8:00 a m. Continental Breakfast in Broadmoor West

9:00 a.m. Business Session in West Exhibit Hall

Progressive Grocers' Report on the
Grocery Industry

9:30 a.m. Dialogue with Grocers:

Moderator: Lawrence D. Williams,
The Creamette Company

#### Grocers:

Ray V. Rose, President, King Soopers, Denver

William G. Thompson, Executive Vice President and General Manager, Associated Grocers of Colorado

Jerry Mickelson, General Manager, Western Grocers, Inc., Denver

#### Manufacturers:

Paul Vermylen, President, A. Zerega's Sons, Fairlawn, N.J.

Vincent DeDomenico, General Manager, Golden Grain Macaroni, San Leandro

William A. Henry, President, Skinner Macaroni Co., Omaha

10:30 a.m. Round-table Discussions

11:30 a.m. Adjournment

1:00 p.m. Golf Tournament, East Course.

7:00 p.m. Suppliers' Social at Broadmoor West Pool

8:00 p.m. **Italian Dinner Party**with the Mario Singers in the
West Ballroom

#### THURSDAY, JULY 1

9:00 a.m. Board of Directors meet in the Briefing Room

Adjournment by noon

#### The New Broadmoor West

The new \$9 million 150-room convention oriented facility on the west bank of the Broadmoor Lake is open and meeting the increasing demands of the convention-resort business created in the Pikes Peak Region by the Broadmoor Hotel in the last de-

At the foot of Chevenne Mountain, Broadmoor West is the culmination of six years of planning and building with conventions remaining at the forefront.

"Broadmoor West is designed to have the ultimate in meeting and con-vention facilities," says Fred Sindt, the Broadmoor's publicity and advertising director.

"We are a resort-convention hotel. We offer all the resort amenities and are resort oriented with convention facilities 100 percent in mind."

Situated on the site of the former rodeo stadium, which the Broadmoor donated to the community, Broadnicor West was built to meet the discriminating needs and tastes of worldtraveled convention guests.

With comfortable adjacent meetings rooms that open onto a new outdoor swimming pool, Broadmoor West has the hotel's first cocktail, entertainment showcase across from the exclusive a la carte Charles court dining room-which opens onto the lake and the charming 50-year-old hotel that begat the world of the

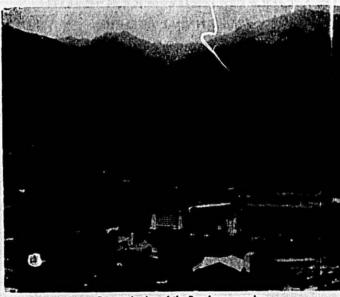
#### An Institution

To many people, the Broadmoor is an institution.

"Natives still think it's a high class European resort spa " Sindt says. "Up until the mid-1950s, the Broadmoor was a European resort-type of spa. It catered to tourists who were coming up here for a resort experience."

Maintaining that resort atmosphere, the directors of the Broadmoor decided in the late 1950's to expand the hotel facilities with the 144-room addition (Broadmoor South) and the convention-designed International Center, which can seat a 1,600-person banquet.

"The International Center is basically a convention center although we do have some summer theatre there," Sindt says.



The additions were successful, according to Sindt, "for the first time in the Broadmoor's history we started to make a profit."

The occupancy rate mushroomed in the 1960's and early 70's with the increased convention trade.

#### Conventions Come Back

"Our market is good," Sindt says. "The conventions are coming back. They are growing. When they used to order 200 rooms they are now ordering 300 rooms.

"And we have more groups coming in. Say, for example, when we had 375 groups meeting here annually, we nov have 450 with more wishing to come in. We have a sell-out period when we are completely sold out for the next 10 years. We are squeaking we're so tight."

Rather than lose the growing list of customers and create service problems, the board of directors again decided to expand.

"This expansion was going to be a bit more tricky because we were going to have a add additional golf facilities." Sindt says in reference to the third 18-hole golf course at the Broadmoor to be opened in May. The course was designed by Arnold

"We started this expansion time when there was a natural moratorium on," Sindt explains. were the only ones at that time a feeling for the future. A future Colorado Springs that we were will to invest \$9 million in Broad West and another \$6 million on third golf course."

#### **Broadmoor West**

With the addition of the 13 mee rooms, a 5,000 square-foot ball n and an equal size exhibition ha Broadmoor West, Hotel officials mate they will bring in 250,000 pe annually to this area for an av 31/2-day stay.

The 150 lavishly decorated n in Broadmoor West will bring total occupancy of the Brouds Hotel up to 1,200 persons with a pected gross of \$5 million in the full year of operation, according Karl E. Eitel, executive vice presi and managing director of the Br

Sindt says 65 percent of the g at the hotel will be there atten one of the many conventions and ferences presently being booked each person will spend an estim \$92 per day on lodging, transp pecial events, retail merchanood and beverages.

we created our own convention ss, we created the International Sindt says. "That's the numne key to handling conventions; need one room where you can out a convention and all those atng can sit down and have dinner. have that at the International

#### Self Contained Entity

s also important to understand Broadmoor West can handle an convention by itself. There may es when convention guests will lave to come to the east side of lake. A convention may also be ed in Broadmoor West from the aining part of the new hotel facili-

here the Broadmoor once had a reent annual room occupancy it now has a 65-70 percent occurate with periods of total book-

e feel Broadmoor West is going ncrease our number one market, ch is the convention industry, It says.

he convention market includes conventions where 250 to 300 ns desire a resort site where they play golf and tennis, enjoy ex-ite dining and entertainment faciland executive conference rooms they have found all over the a. To this end, Broadmoor West so meet their needs.

addition to the Broadmoor Hotel plex, the corporation also manages ruest downtown hotel in Colo-Springs, the Antlers. If city are successful in obtaining proval possibly in September, ion convention center will be thin a short block of the

Broadmoor is not trying to ize the convention industry in Springs but meet the indemands placed on the

oms during the April to Novemason at Broadmoor West will \$70 a day with the four-bedroom ouse suites running \$40 a day. oadmoor West is a resort home conventions. It is a new world in ntennial state. West is the Broad-

from Chicago Daily News

A group of American religious leaders nas urged Congress to adopt concern for feeding the world's hungry as a "corneistone" of U.S. policy. 'Ine ministers urged Congress, in fact, to amrm the "right to tood" as basic to humanity. The churchmen contend. turtner, that there is no need to tolerate nunger because there are means at hand to feed the millions of hungry mouths on Earth.

The humanitarian concerns of the religious leaders are sincere. But it is misicading the American people, to imply as the clerics did that solving the hunger problem is mainly a matter of correctly ordering policy of the U.S. government. Similarly, it poorly serves mankind to assert food as an inalienable right without emphasizing as well the obligations of national governments to work for control of population. The rate of increase in people is threatening to devour this planet's resources like cancerous cells ravaging a healthy body.

Since the United States and Canada today produce 80 per cent of the feed grains for export, the one-sided acceptance of the "right to food" idea vould seem to mean that these nations are obligated to provide that food. Even if assisted mightily by the other developed nations-altogether a small portion of the Earth's 4 billion population-the surplus-food-producing countries could not meet world food demands. With too little food available already, the most optimistic forecast for increasing food production-about 31/2 per cent a yeardoes not close the food-and-people

#### Too Many People

One of the frankest assessments made of the food and population crisis comes from the Environmental Fund. In a recent statement by the public policy group, 39 leading Americans repudiated the idea of a food crisis." "The problem is too many people. The food shortage is simply evidence of the problem." said the statement. It was endorsed by a disparate group of people, including biochemistry professor and author Isaac Ehrlich, editor Clifton Fadiman, poet Mont.).

Harsh Facts on World Hunger Archibald MacLeish and union leader Leonard Woodcock. The facts cited are harsh. But they must be faced.

Since the end of World War II, the United States has given at least \$80 billion in food aid; yet the underdeveloped nations are less able to feed themselves now than they were then. Incredibly, at a major world food conference in 1974, the Third World bloc denounced advocates of population control as racists, and said the rich nations of the world have the responsibility to feed the expanding millions in the poor nations.

Help must be given wherever possible, and one agricultural expert, University of Chicago professor D. Gale Johnson, argues that the developed nations are giving too little technical and scientific help to underdeveloped nations. In formulating foreign policy for the years to come, the United States and its industrialized allies must give greater emphasis to such self-help aid. To the extent it succeeds, such assistance creates security greater than any extension of arms and military alliances.

#### Hard Choices

But in a world where a majority of nations refuse to discipline themselves, some hard choices must ultimately be made. As the Environmental Fund statement notes: "At some point, we in the United States are going to find that we cannot provide for the world any more than we can police it. . . . We must not permit our aid to underwrite the failure of some nations to take care of their

Birth control, not technological miracles or human compassion, is the fundamental answer to the food problem facing the world. Even if unexpected progress both in curbing births and increasing food supplies is made over the next several years, there will long be problems of malnutrition and starvation that are simply beyond human power to eliminate.

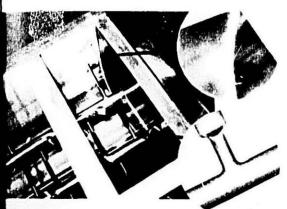
#### From the Horse's Mouth

. . we are a massive and complex society. It has long ceased, if it ever did, to operate best on government disinterest or indifference. Indeed, without massive government, it cannot operate at all."-Senate Dem-Asimov, biology professor Paul R. ocratic Leader Mike Mansfield (D-



The only continuous macar mixer U.S.D.A APPROVEC use in meat and poultry pla under federal inspecti

The United States Department of Agriulture, Consumer and Marketing Service, rotection Programs, Equipment Group has approved use of DEMACO Extruders in Federally Inspected Meat and Poultry Plants. Each DEMACO Extruder so approved has the Continuous Macaroni Mixer shown here.



#### **BACTERIA PROOF!**

The DEMACO Mixer (shown on the left) has all welded and ground smooth stainless steel construction which eliminates any cracks and crevices which could harbor bacteria.

Mixer paddles are welded to the shafts with joints ground smooth as above, to eliminate probable trouble spots. Bearings and the gear box are located well away from the product zone.



#### OIL LEAK-PROOF!

The mixer shafts come through the stainless mixer end-plates. Delrin spacers seal the product zone. The mixer shafts continue into the gear box, where conventional packings are used.

There is sufficient space between the delrin spacers and the gear box to allow for ready cleaning. The delrin spacers prevent any seepage of gear box oil into the product zone.

#### **EASY TO CLEAN!**

Thumb screw construction allows the airlock to be easily dismantled for rapid cleaning. Using a small special wrench and removing thumb screws makes cleaning the Pre-mixer a simple task.

The all-stainless, no-crevice mixer basin lets you clean with liquids without fear of rust.

#### Want more details? Contact DE FRANCISCI MACHINE CORP.

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#### A Cool Look at OSHA

An editorial from the Wall Street Journal

Of all the new rules imposed on business by Congress in its 1970 fit of environmental regulation, the ones that seemingly have caused the most annoyance are those in OSHA, the Occupational Safety and Health Act.

The quarrel, we suspect, is not with the objectives of the act. There are very few of us who would seriously argue that the nation cannot afford to give its workers reasonable protections against accidents and work-related disease. Anyone who has ever worked in an unsafe environment knows that there is indeed a role for the state's police power to play in insuring that such conditions are cor-

The problem, we suspect, lies in how the act and its administrators have set about to do this. They have set about it by writing endless rules

—there now are close to 4,400 of them covering 800 pages in the Code of Federal Regulations. With this mas-sive codebook in hand, OSHA inspectors then go around to see if employers are obeying applicable federal standards.

#### Complexities Create Disgust

Should it be any wonder, given the complexities of trying to obey that many rules, that there has been a general disgust with OSHA, even among employers with the best of intentions towards their employes? The other part of the problem is that an approach might raise prices relaemployers and employes alike can see tively in industries that are inherently clearly that some of the requirements they are asked to meet have little example. But he finds nothing basicapplication to the safety of their par- ally wrong with the possibility of subticular jobs. One hospital worler we stitutions that might reduce employknow, for example, tells a rueful story ment in inherently hazardous indusabout being accidentally drenched by tries. He also suggests that OSHA a federally mandated special shower would be more effective if it devoted designed to quickly remove caustic more time and resources to identifychemicals in case of accidental con- ing occupational health problems, tamination. The shower cost the hos- rather than expending so much effort pital a lot of money and no one felt to control injuries. it very likely there would ever be an accident of that type.

million times or so and you have an more beneficial than penalties, since extremely large capital cost that pays many hazardous plants probably are no return in any sense, economic, so- also economically marginal. But posicial, psychic or whatever. There is tive incentives imply subsidy, a prinobviously something wrong with a ciple that has economic problems of government program that has such a its own.

result. The other side of the coin is that in its focus on rules, OSHA probably spreads itself too thin and thus neglects opportunities for having a stronger impact.

#### Suggestions from New Study

In a new American Enterprise Institute study, Cornell labor economist Robert Stewart Smith notes that OSHA has only enough inspectors to inspect the typical worker's factory once every 10 years at the mostand even then only the most obvious violations are caught. Not only are the standards too detailed and numerous for complete comprehension by either employer or inspector, they are constantly being outdated by changing materials and technology.

Professor Smith offers some suggestions worth considering as a way meeting the problems of OSHA. He proposes, for example, that OSHA target on plants with the highest iniury rates within detailed industry and size groups and set about to find the actual causes of the problem, rather than merely theoretical hazards. To provide an incentive for employers to identify hazards and deal with them, he proposes an injury tax which would be computed from, and remitted with, the injury reports plants now file with the Department of Labor, or possibly assessed through the workman's compensation as presently set up has only a small safety incentive, because it does not sufficiently target on haxardout plants.

Professor Smith concedes that such hazardous, the lumber industry, for

The arguments of Professor Smith are subject to debate. Positive incen-Multiply that hospital shower a tives toward plant safety might be

At any rate, it is an issue that C gress should muster up enough o age to reopen. Those complaints f constituencies really do have me And, who knows, on the second they might get it right.

#### OSHA Reports the Top Ten

In one southern state, the top violations reported by OSHA 1) Failure to post OSHA poster

- 2) Failure to post summary of juries where employees
- readily see it; Failure to keep injury log (who must be maintained even if the maintained even if have been no injuries);
- 4) Electrical equipment pl were not all three-pronged
- properly grounded; 5) Rails lacking around stairs and stairwells;
- 6) No guard around open gean
  7) Fire extinguishers not in proposition (they must not be one floor or higher than five fe
- 8) Lack of proper first aid kits
- 9) Lack of proper exit signs; Violation of general good hokeeping rules.

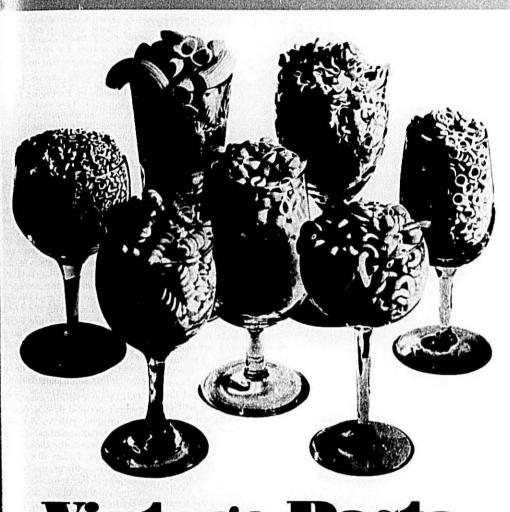
#### Changes in Management Style

In a report last fall on "Young Management: The new goals, wards, lifestyles," "Business We concluded, "Often the biggest char young executives make is in mun ment style itself, inviting participat and handing down authority as the predecessors never did." In the wo of one 32-year-old president, "W together as peers. It doesn't ma whether you're president or an gineer. Authority goes to co

A top financial vice president "I like to select talented people then attempt to motivate them. more risky, but I like to give t the freedom to be creative." Bell, at 31 the general manager grocery marketing for Heinz is proud that he has never fired one. He describes his manage style as "Hire the best people, es lish their goals, and leave them

> 72nd ANNUAL MEETING June 27 - July 1

> > THE MACARONI JOUR



# Vintage Pasta

For pasta products worthy of distinction, you need perfect ingredients...ADM pasta-perfect ingredients.

We select only the finest Durum. Then quality mill it into golden Semolina and clean, consistent pasta flour.

Want people to treasure your pasta products?...be very particular about your ingredients. ADM is.



adm milling co.

#### Packaging In Perspective

aging to conduct a study on the many roles of packaging in our economy and our society. Following are the results News, published by Ex-Cell-O Corpo-

under attack as a consumer of our products as carbonated beverages, limited material and energy resources and as a contributor to solid waste. highly corrosive liquids and many gas-These are the issues that are being eous products would be virtually imdebated today. Some urge sanctions; others cry out for less packaging.

Viewed solely from this perspective, such outcries may be justified. However, this perspective is only one of many. We must also consider packaging's role in our economy and in our society. If we do not, we may risk the serious danger of overreacting and of neglecting the harmful rippling effect that can result from an injudicious attack on packaging waste.

Packaging has many roles, means many things and is often seen differently, depending upon the viewer. Some consider one-way containers and other packaging materials wasteful and major contributors to urban solid wastes.

The average consumer seldom men-tions the solid waste issue when asked what he or she dislikes about packaging. Consumers are more preoccupled with packages that are difficult to open and reclose, that do not protect or dispense their products properly, that leak, that do not store easily on the home shelf, or that lack proper identification or instructions. In short. the average consumer is concerned that the package function properly.

But packaging is more than a container. It is a system in which the product is the focal point. And in this context, the total value of packaging when the cost of design, filling, plant operation and other services are included, is estimated to be \$35-40 billion annually or about 10% of the value of all finished goods bought by the U.S. consumer each year.

#### The Functions of Packaging

To understand why packaging is what it is today, we should understand what packaging does

Arthur D. Little, Inc. was retained by the Ad Hoc Committee on Pack-distribution system, where a product we have packages that are easily made or grown in one locality often is found in every city and town, protection is a key function of packaging. of that study reprinted from Pure-Pak The package must protect the product during transit and in storage.

Containing. A second function is In recent years packaging has been to contain. Without packaging, such sanitary and sterilized products, possible to transport and distribute.

Sanitation. Packaging maintains the sanitary integrity of a product. Sanitation is fundamental in our modern society, where many food and drug items are stabilized against deterioration during processing.

Communication. Packaging serves as a communication medium. Mass self-service retailing, which lowers the cost of moving products from producer to consumer, could not readily exist without the package. The task of communicating identity, brand, price, instructions, warnings, and warranties is left to the package and the all-important label. Less than half of the products sold by the typical supermarket receive significant media advertising. The remainder (excluding commodity products such as produce and meat) are promoted only by the package—an approach that is generally less expensive than most media

Unitizing. An important function of the package is to unitize or combine a number of single units or individual packages so they can be transported, marketed and, in some cases, purchased as a single unit with a minimum of labor or mechanical energy and at less cost to the consumer.

Prevention Against Pilferage. A function which has assumed increas- permits him to grow his crops ing importance in recent years is the prevention of pilferage.

Apportioning and Dispensing. Packaging frequently apportions and dispenses products into quantities readily used by the consumer, and does so safely and easily. Thus, we have bottles with "no-drip" tops, easy-grip handles, metal pouring spouts, special dispensers for salt, pepper, mustard and salad dressing, and plastic

we have packages that are easier open and reclose.

#### The Benefits of Packaging to the Consumer

Because packaging provides patentian, preservation and sanitate on a mass scale, the U.S. consum today is supplied with an abundan of nutrients at the lowest cost. Ex now, when food prices are high, American consumer spends less of income for food than do his count parts in most of the rest of the wo

Because of the efficiences of t U.S. food-distribution system and package, few nutrients are lost moving food from the field to table. For example, the average los incurred in processing and package tomatoes and in moving them from field to the consumer are 5-10%. areas of the world where no p aging industry exists, much of food produced in the field ne reaches the consumer, and the po lation suffers from malnutrition.

Packaging is worth money to consumer because it reduces the of the product, reduces risks in p chasing, preparing and using the pruct, and increases the choice of av able products. Today, if a produc sold with or without packaging, packaged product is usually the lov cost one. For example, according government and industry stu many processed foods are less exp sive to the consumer than their f equivalent. Savings range from 54 a serving of peaches to 36¢ for a ing of pot roast.

The food-processing industry low the cost of packaged food sign cantly, because this industry pro the farmer with a huge market ciently on a massive scale. This led to mass production econo which have provided today's consu-with a variety of high-quality fo year 'round at low cost. The can industry alone produces 1,400 dif

Not only is a wide range of products available to the U.S. sumer at low costs, but they microbiologically safe and hygie

# ASEECGIN STORAGE SYSTEMS

#### B N STORAGE

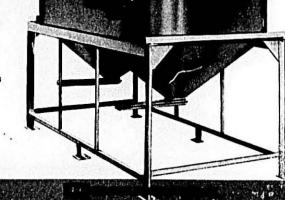
A fully automatic bin storage system for ree flowing materials - Product is coneyed from processing into the Aseeco Bin Storage System by means of conveyors, The operator can fill any bin by operating a ctor switch at floor level. In a few hours, elector switch at Hoor level. In a few hours, when the bin is full and a signal is actuated, he next bin can be selected manually or

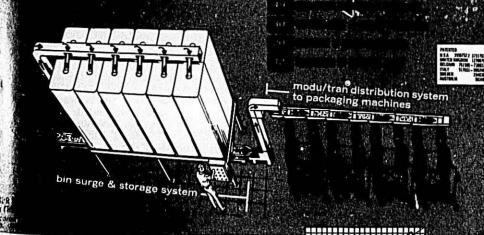
Material is discharged from bins on denand from packaging or processing ma-hines. Automatic discharge gates at bottom f bins control material flow into belt or

Vibra-Conveyors. Bins are available in sanitary construction with bolt r weld on support structures. Optional equipment rovides for a complete automated storage system for urge storage or overnight storage.

#### DPTIONAL EQUIPMENT:

- Bin Full Signal System
- Bin Empty Signal System
- Bin full light indicators
- Bin empty light indicators
- · Lucite view ports on side and bottom of bins
- Y type multi discharge outlets Spiral lowerator chutes
- Multi-station infeed conveyors
- Under bin collector conveyors
- Pneumatic control panels
- · Electrical Control and indication panels





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THE MACARONI JOUR

#### Packaging in Perspective

(Continued from page 16

In providing production, packaging has made convenience foods possible. These range from dressed poultry to fully prepared hot meals. They offer the consumer ease and speed of preparation and high quality and uniformity. In general, convenience foods take about one-fourth as long to prepare as it would take to make the same foods from the basic ingredients. Moreover, though they save time, many convenience foods are not expensive. A government study indicated that of 158 convenience foods considered, 42 were calculated to be less expensive than the counterpart products prepared in the home from fresh ingredients.

These savings occur because processing convenience foods often reduces marketing costs. For example, removing water and waste during processing reduces perishability and bulk weight and thus reduced transportation costs for the processed products. All existing government and industry statistics clearly demonstrate that convenience built into most packaged products provides cost saving to the consumer as a total system, and these advantages have been recognized by consumers who have been investing increasingly in these types of packaged foods.

Packaging will continue to have many roles and many functions. It will remain an essential system within the total system that brings more products to the American consumer at a cost he can afford. It will continue to be a complex, delicately balanced, self-correcting system that has operated and should operate on the basis of a free competitive market.

#### Promoting your Grand Design

A speech delivered by Elinor Selamc, Executive Vice President, Selame Design, Newton, Massachusetts, to the Annual Conference of the Paperboard Packaging Council in Chicago.

Stand proud, you packagers. It is you who have helped to give the American family the highest standard of living in the world. Our American packaging and distribution system has reached a state of the art that is the (as you judge a petition judged few with the property of the property



Elinor Selame, author of Developing a Corporate Identity: How to Stand Out in the Crowd, recent Library Journal best business book award-winner, uses examples of Selame Design's packaging projects in her fectures to the packaging industry.

envy of the world. And when the critics tell you that packaging is wasteful, tell that person to eat uppackaged goods in a country where the state of the art does not exist. Tell them to eat food the really natural way, complete with healthy mealworms and buzzing flies, housed in bacteriasoaked barrels and felt by a thousand hands. And when the critics say that package design which helps to sell the products is an unfair influence on the consumer and should be curtailed, tell that person to study the esthetics of army nomenclature on a C-ration following regulations created by army engineers. Those of you who have been in the armed services may remember the value of a Hershey bar in that silver and brown sleeve, compared to the regulation bar that looked like insecticide.

#### Constructive Criticism

"Constructive criticism is the motivating force for improvement. On the other hand, destructive criticism by the uninvolved impedes progress and prolongs human agony. And speaking of agony, it was my pleasure (as you may know) to have been a judge at this year's packaging competition. Those of you who have ever judged know the agony of picking a few winners out of so many good

"Your industry is involved a packaging needs of products that as ally range from soup to nuts ard abeyond. It's also interesting to a that when an innovation is made a you market a concept which take product out of a jar or a can a put it into paperboard, the manufaturer's costs are lowered, and the a sumer benefits because the product usually lighter, more convenient carry and less expensive to buy.

#### Qualities for Judging

"And when you do this and us little board as possible, you win other point. The four qualities I h for in judging a package are:

- Is there a recognizable to mark or a power idea of stands out?
- 2. Does the package show and to Can the self-service custon understand the contents?
- 3. Has every modern technic been used to hold down per a cost and save costly materia
- 4. Is the package attractive above all attracting?

#### Evaluate Your Image

"Now it's one thing for you in industry to get together and congrelate the award winners, but we happens after? All year, you've be working hard to sell packaging, me be some of these award winning pages can now help to sell you. Do your company project the same quity image your award winning pages project? Now is the time to east your visual image—do you has good as you know you are ill can you promote your grand cest "Some of the visible areas av illa"

some of the visible areas avidate to you where a unique then e is help your company to stand out in crowd include signing, sales jurgition, advertising, and the best jurgitional billboard of all—your to that sixty foot travelling package bears your name. The secret of promoting your grand design is to repet the same visual theme in all avidated as the one visual constant in the chain of communications from your grand design is to repet the same visual theme in all avidated as the one visual constant in the chain of communications from your grand to its customers and the plic at large, Planned corporate identical to make tomorrous the protection of the



You can't kid a feal spaghetti expert.

Sure, it has to look good, and of course it has to taste delicious. But even a 7-year-old "expert" probably doesn't know how pasta gets to tasting so good. That's why it's good to have Amber Milling around. Our milling and quality control experts make sure your pasta operations have a reliable source of semolina and durum flours milled from the choicest durum wheats...Venezia No. 1 Semolina, Imperia Durum Granular, or Crestal Fancy Durum Patent Flour.

Amber also makes it easier to control your production schedule by meeting your specs and making shipments when promised. When it comes to eating pasta, everybody's an "expert." When it comes to making good pasta products, you're the

When it comes to eating pasta, everybody's an "expert. When it comes to making good pasta products, you're the expert; and when it comes to making good semolina and durum flours, Amber's an expert. Call Amber, now!

AMBER MILLING DIVISION of THE GRAIN TERMINAL ASSOCIATION
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#### The Story of A. Goodman & Sons, Inc.



Hannah Gutkind. She started the family's baking tradition in 1766.

The firm of A. Goodman & Sons, Inc. Long Island City, N.Y. had modest beginnings in Philadelphia where it was founded in 1865 by Augustus Goodman. The company traces its origin to the German village of Filhene in the province of Posen, now part of Poland. It was here, beginning in 1766 that the honor of baking Passover matzos for the Jewish population of the town was bestowed upon Hannah "the matzo baker" as she came to be called. She was assisted by seven children and by her grandchildren, including Augustus.

#### Army Baker

When Augustus Goodman came to the United States, it was only fitting that he follow his grandmother's heritage. He settled in Washington, D.C. where he found employment as a baker for the Union Army, His name in Germany was Gutkind, meaning good child. He changed it to Goodman, and following the end of the Civil War married Clara Kraft and opened a bakery in Philadelphia.

Here he noticed that at Passover time his customers bought more matzo than they needed for the weeklong observance, so he began to bake them for year-round consumption. Another turning point came when he started to make noodles and related products.

The bakery prospered and Augustus and Clara, by now the parents of three sons and three daughters, moved to the lower east side in New York City in 1883. One son, Eddie, and David Cowen, a son-in-law married to

daughter Miriam, were brouget into the business. Miriam Cowen lived until March of this year when she died shortly before he 103rd birthday.

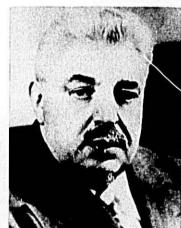
In succeeding years, the Goodman company in need of larger quarters moved to a multi-storied building on East 17th Street in Manhattan, It remained there until 1946 when the present location in Long Island City was purchased.

Founder Goodman lived until 1921 after which David Cowen became president. In the meantime, the company's line had been expanded into a variety of pasta products, dehydrated soups and other kindred items. Distribution was made by salesmen driving horses and wagons. These gave way to a fleet of trucks and sales expanded to chains and independent grocers in the metropolitan area. Out of town sales also were begun through local distributors.

#### Erich Cohn - Robert Cowen

During this period, two grandsons Augustus Goodman, Robert I. Cowen and Jerome Maier, joined the company, as did Erich Cohn, a great nephew of the founder who had come from Germany to attend the 50th wedding anniversary of his great uncle and aunt.

When David Cowen died in 1937, Mr. Cohn became president of the company. Robert I. Cowen succeeded Mr. Maier as vice president in 1948



Erich Cohn. President of A. Goodman from



Augustus Goodman, He founded the conpany bearing his name in 1865.

and became president following the death of Mr. Cohn in 1972. He de voted much of his time and energ to the National Macaroni Manufac turers Association serving as an office for eight years including two as presi dent. At the end of 1975, his so Robert Cowen Jr., was elected presi dent and Cowen Sr. board chairman Mr. Cowen Jr. and Melvin H. Golbert vice-president and son-in-law of th late Mr. Cohn, also were named d rectors of the firm.

The Goodman operation is a tradtional one. Noodles still are rolled it the company's white, six story factor, which, with its spectacular roof sig is a landmark seen by riders cro sing the 59th Street bridge from Mardul tan to Long Island City. Raw mater ials are lifted or blown to the to production stages to the bottom ex-shipping department. Noodles, other pasta products and dehydrated in the mater politan area through chain and w 10le saler warehouses and elsewher through distributors. Matzo product are handled in all markets by distri butors with store-door delivery to tailers.

The Goodman brand of noodle with its red and blue package 8-ounce boxes and 7-ounce cles plastic bags. There also are a variet

graphics has maintained a dominate share of market in the metropolital New York area. Fine, medium and wide noodles are packaged in 16- and



#### The Goodman Story

cuts including wide-wide, barley ape, flakes, alphabets and bows. w macaroni and spaghetti varieround out the pasta line.

Goodman Noodles help to make odleman Noodle Soup mix a popuproduct. Other dehydrated soup es include onion, vegetable noodle cello packs of split pea, vegetable

#### Eastern Markets

Today approximately 60% of the mpany's sales are made in the NYopolitan area. The remaining 40% livided among distributors, instional accounts, and industrial acnts throughout the country with concentrated along the eastern

continuing program of radio, telen and newspaper advertising has to position the Goodman's ame as one of the best-known ood industry. Above all, howis family pride that motivates ent day descendants of Han-Augustus Goodman to mainingent product quality guide rify the company's slogan. . . name like Goodman, what

#### ng for Succession in the Business

workshops, Frank Butrick, ng director of the Manufac-Institute, Oxford, Michigan, nts out that when an owner reaches mid-forties or fifties-in short, en the business has been estab-ed—this is the time to take a look the future. "What does the man at for the future of his company



Goodman's present management: Robert Cowen, seated, is Chairman of the Board. Standing, left to right, are Melvin H. Gol-bert, vice president and Robert Cowen, Jr., who was elected President last year.



Artist's rendering of the Goodman building on East 17th Street, Manhattan, in which the company was headquartered from 1922 until 1946.

business? Does he want to build the business up and sell it? There are a unloading trucks and sweeping the number of different options," Butrick says. This is also the time when a man will know if any of his children are interested in joining the business and, more to the point, if he is interested in having them join, Butrick adds. "If he has no sons or daughters who are interested, it's also time to face up to this and take a look at his other employees to see if there might be a surrogate son or daughter whom he would want to develop.

"If he has a successful business and intends to keep it so, particularly if he hopes to retire early or if he wants to retire and derive some of his income from the business," Butrick continues, "then he dare not have it collapse." There's no real point in building up a business and leaving it to someone who is not associated with it, he stresses, so he needs some kind of

Butrick believes in planning ahead. "If a man does want to develop his own children within the business, he should get started on this relatively early-based on my experience, 12 to 14 seems to be the ideal age to get children involved in the company, working on company business on weekends, after school, etc." Butrick encourages getting children involved in the business fairly early in life "so that by the time they go to college, himself? Does he want to stay in they've had enough years of working

in the business to have gotten past the floor end and have gotten really interested in the business." He adds, "When youngsters get started early enough, it works out beautifully."

Though succession is the "umbrella," the first big step, Butrick says, is to interest the son in the business and having him unload trucks is not the way to do it, he points out, "The father who is the president and owner of a business could make a lot more progress with his own youngsters if he introduces them first to the presidenting end of the business-the excitement of decision-making, risk-taking, planning. If he can reveal this side of the business to the youngster, often he can stir up interest that often would not be there if the youngster thought all he was going to do was wait on customers, sweep floors and shuffle inventory," Butrick says.

#### **Building Interest**

"I think that an early exposure to why the parents do what they do is important," Butrick stresses. "The man who runs the business works long hours and he wonders and worries and struggles in the business. Whether it's going well or not is beside the point, he still works longer hours and I think it behooves the parents to get the youngsters interested so they understand the reason that father isn't home for dinner every night is be-

(Continued on page 24)



# Pasta Masters.



Super cool summer salads start with pasta made by Peavey experts from our fine Semolina and Durum flours.

At Peavey, there is a longistanding tradition of scatching out ways to make our products perform a little better for you. In our miniature macatom press and driver operation, for example, our own pasta experts actually make test batches of pasta so they can precisely analyze its color, nutritional content, and shape telention. We we found this is a proven way to constantly improve our products. We re also very willing to work with our customers on their new product ideas, using our miniature equipment. Naturally, we re very discreet about keeping their secrets.)

Another reason why Peavey's such a popular name with pasta manufacturers is the consistently high quality of our King Midas Semolina and Durum flour. We start with Durum wheat from the North Country. Then mill it in our modern well equipped facilities that were designed specifically for producing the best Semolina and Durum flour available today.

Our pasta masters even develop recipes utilizing pasta in month watering new ways, as in the cool summer salads shown here. Recipes are available to you without obligation. Just drop us a line and well rush them to you, plus answers to any questions you may have

Peavey Technology Continuously probing the future to get better results for you

Pemer

Industrial Foods Group

Peaves

les Offices

#### Family Business

(Continued from page 21)

cause he's tied up in the businessnot because he's forced to, but because it's the most fascinating thing he can think of doing with his time. And if the youngster can begin to see the magic, the excitement of paddling your own canoe at an early age, that will carry him past a lot of the 'garbagy' kind of work he'll be introduced to in the beginning, just the way that it carried the man past the 'garbagy' end of the business when he was starting it up. I think the passing of the dream is the most important thing. If you can find a child who has adopted his father's dream or some minor variation on it, then he's the one who'll come along, who'll develop management expertise and ability because he wants to-not because his father insisted on it."

While the youngster is learning the "menial" end of the business, Butrick says, "at the same time he should be given a constant running exposure to the presidenting and how the father does the things he does and why he does them that way." He advocates giving the son a running acquaintance with the company from top to bottom while pursuing a deliberate program of learning from the ground up. "You have to teach at two levels simultaneously," he says.

As the son develops ability and self confidence, usually by his middle or late twenties, the next problem, Butrick says, is "how to keep an ambitious son happy and out of the father's hair as he continues to run the place the way he wants to. So then we begin to talk in terms of developing new lines, opening new markets, opening branch stores, buying competitors. Since many men like the idea of acquisition, it becomes a rather integral part of planning a family business and an ideal training ground for the son, if it's done right.

"And there's estate planning," Butrick continues. "If all this is working well, what combination of trusts and investments and other things does the man need for the long-term continuity of the company and the security of the family? There's no real point in developing a son to take over and run ized that the company has to be sold for development, but at the same time not a pure business relationship.

to settle the taxes and that happens you don't want to let it go to i

#### Family Business in the Office Products Industry

"It's a tremendous feeling of satisfaction when your child comes to work for you, and you see the things he can do and accomplish and that's what really makes the business fun," says Jack Maloney, president, Bush's Van Nuys Stationers, Van Nuys, Calif. Conwell, Youngstrom-Conwell Co., Denver, Colo., agrees, adding, There are some tremendous advantages in the parent-child relationship in the business. I think you have a more personal interest in the company, more interest in its growth and develop more concern and responsibility.

The family-owned business continues to be a very important factor to the Gross National Product of the country, but it seems more so in our industry," says Maloney.

John Fellowes, president, Bankers exchange junior management for Box Record Storage Systems, Franklin Park, Ill., says, "One of the major others are doing things. This could strengths of our industry is the large a tremendous asset." Maloney s number of family-owned and op-erated businesses and particularly heartening has been the succession of second and third generations." He adds that because of tax problems, though, it becomes more difficult for families to maintain ownership.

#### Discussing Problems

Another problem family businesses face is that it is harder to train business leadership in one's own family, says Tommy Olmstead, president, American Office Equipment Co., Macon, Ga. "Just by having a Family Forum, we'll begin developing leadership within our own families and hte forum might shed some more light on how to cope with this situation. I feel that so many members of our families have left our industry because they weren't given a chance to express their leadership abilities and a number don't come into our industry because they feel they cannot advance to be leaders."

He adds that another problem of the family-owned business is that you that a big problem with having fam the business if the estate is so organ- want to give the child enough room members in the business is that

says Olmstead. "This is the struggle for a parent with a chi coming up in the business, pl is to fact that he has other employees consider." He points out that this one area that the Family Forum take up for discussion because it's common problem.

Maloney continues with some ad tional topics that might be discuss in the Family Forum. "Top mana ment can exchange ideas in the an that seem to create problems-ho do your start training a young pen when he comes to work for you, do you compensate him, methods promoting him in the company, w the best way of passing on author

He sees several possible results the group's formation, "Not only be to interest younger people to co into the industry, but how to ke them enthused and retain their terest would be one of the outco Dealers with like organizations non-competitive areas might want period of time to help them see h the forum, simply because it g members of family-owned busin together to exchange ideas, will be tremendous benefit, but the m beneficial result will be the contact that will be made among members the group. Because of these contact he adds, members can call each of to discuss problems individually.

#### Strengthening Communication

Butrick says, "I think the lon; objectives would be better sati-fi objectives would be better satisfied the forum is a meeting place for be generations. This will help with  $\infty$ munication and this is the crux of problem in a family-owned busine If fathers, particularly, can make deliberate effort to bridge the co munications gap or avoid it, this v

Conwell adds that through group, "you might achieve understanding on both sides of t family and help people develop relationships better." He points

dains that you communicate with her imployees on a business level, with a family member communiion is necessarily different. "This is a leterrent to making the family siness work," he stresses, "it's just e of those things that you have to k out for."

utrick says, "Husbands should rk harder at getting their wives olved in the business-not necesily by making them bookkeepers, by having them know what's ng on and discussing business de-is with them." He "most emphaticsuggests that wives attend the mily Forum meeting. He says, "In amily business, the wives have a mendous effect, whether they're ive in it or not. Their positive or tive attitudes influence their ldren greatly. If the father and ther have a united front, it's much ier to interest the youngster than ne mother knows nothing about business and doesn't care.

hn Huguley, president, John Hu-Co., Inc., Charleston, S.C., its out that the buisness world is longer a man's world alone, "One og the Family Forum will do is

give an opportunity to daughters and wives to learn more about the business and maybe it will attract them to ioining the business."

#### Congress Acts on Small **Business Bills**

Several bills sponsored by SBC Senators were acted on in the first session of the 94th Congress. A summary of some of these bills follows. Further information on these items may be obtained from the SBC office.

#### Relief Under Fixed-Price Contracts

The Small Business Emergency Relief Act (P.L. 94-190) was signed into law December 31, 1975. The Senate version of this bill (S. 1259) was introduced last March by SBC member Senator William D. Hathaway (D.

This law provides that an executive agency may terminate or make limited modifications in fixed-price contracts between that agency and small business concerns upon certain findings, including a finding that specified cost difficulties are shown. Authority under this Act expires on September 30,

Simplified Social Security

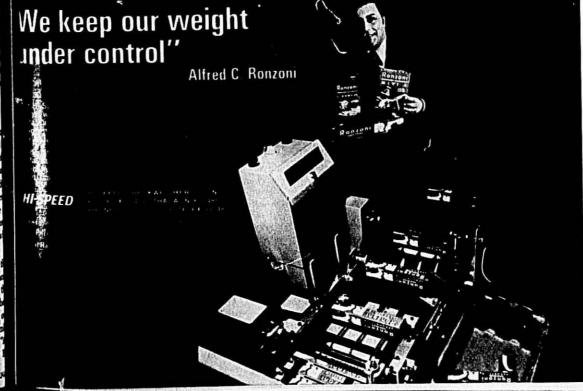
Tax-Reporting
New legislation will save small business at least \$300 million every year beginning in 1978 by ending the onerous reporting of wages every quarter to the Social Security Administration.

Introduced by Senator Thomas I. McIntyre (D-N.H.) in July 1975 (S. 2156), the bill to end quarterly reporting came to the floor as an amendment added in December by Senator Bill Brock (R-Tenn.) to H.R. 10727, a social security bill.

President Ford signed this important piece of legislation into law on January 2, 1976 (UP.L. 94-202), abolishing form 941A.

#### Farmers Eligibility for SBA Assistance

Under an amendment by SBC Chairman Senator Gaylord Nelson (D-Wis.) and Senator Jacob K. Javits (R-N.Y.), with 22 cosponsors, the Small Business Administration (SBA) would be directed to make its financial assistance and other programs available to farmers and agriculture-related small businesses. In the past, SBA has not incorporated loans to farmers in its financial assistance programs.



#### **Durum Wheat Improvement**

From North Dakota Farm Research Bimonthly Bulletin

North Dakota released durum varieties have made up at least 95 per cent of North Dakota and United States production during each of the last 10 years, continuing the dominant position held for many years. When durum production fell to about six million bushels in North Dakota in 1953-54 because of stem rust devastation, the varieties Langdon and Ramsey, released in 1956, brought durum production back to normal levels.

New races of stem rust attacked Langdon and Ramsey, which were then replaced by the resistant varieties Wells and Lakota, released in 1960. While Wells today is an important variety in North Dakota and still resistant to stem rust, newer varieties such as Leeds, Ward and Rugby have provided progressively higher stem rust resistance levels.

North Dakota State University and the USDA released their first semidwarf durum variety, Cando, in December, 1975. This release represents research over a 20-year period. Cando has high grain yield, excellent quality and excellent disease resistance. Cando is the first semidwarf durum to meet the requirements of North Dakota farmers and processors, a sig-nificant accomplishment by an already successful variety improvement program.

Three new durum varieties, Crosby, Botno and Rugby, were jointly developed and released by the North Dakota Agricultural Experiment Station and the USDA in December, 1973. These new varieties possess increased yielding ability over Leeds, and also have stronger straw, earlier maturity, improved disease resistance spring wheat may eventually improve and improved spaghetti quality. These acceptance of U.S. durums in export varieties join Rolette and Ward, re. markets, a scientist of USDA's Agrileased in 1971 and 1972, respectively, to provide North Dakota farmers six new varieties with several major ad-

Leeds durum, released in 1966 and possessing greatly improved grain and spaghetti quality over Wells, has been largely responsible for happy domes-tic durum processors and for holding

years. Its acreage has been largely taken over by Rolette and Ward during the past years.

Rolette durum, released in 1971, was grown on about 38 per cent of the North Dakota acreage in 1974 and probably occupied 26 per cent in 1975. Early maturity, short stiff straw, large kernels and high yield make Rolette an attractive choice for pro-

Ward durum, released in 1972, occupied 47.5 per cent of the North Dakota acreage in 1975, Ward has about a 12 per cent yield advantage over Leeds and has stronger straw, greater resistance to leaf rust, excellent spaghetti quality and a lower in-cidence of leaf spotting than other

Several hedium height durum selections, intermediate between Ward and semidwarf types, are undergoing final evaluation. These lines of a new height class for durums will provide shorter straw needed in most of the durum area, and allow a stem to carry additional spike weight without lodging. A smaller effort is being applied to the improvement of semidwarf durums. Recent improvements have been made in increasing kernel size, broadening disease resistance, stiffening the straw and improving spaghetti quality in experimental lines which are used in hybridization breeding programs. Research just completed has indicated several sources of genetic resistance to leaf rust are available and easy to manipulate genetically.

#### **Higher-Protein Durums Might** Strengthen Overseas Market

Genetically modifying durum wheat by adding protein characteristics of cultural Research Service suggests.

Dr. Leonard R. Joppa points out that spaghetti and macaroni manufacturers in Italy, an important overseas market, have criticized the low gluten-protein content of durum imported from this country. About half of our durum crop is exported.

tic durum processors and for holding the large durum export market and favorable prices enjoyed the past few in semolina (flour) milled from an

experimental durum by adding of spring wheat chromosomes.

The added pair of chromoso nes creased the protein content of ser lina by 2 to 3 percent-from the us average of about 13 percent to 15 16 percent—and also greatly impro dough strength, he reports.

Dr. Joppa, an ARS geneticist, veloped the new durum in coope tion with North Dakota State Univ sity, Fargo.

Semolina from the genetically m ified durum may eventually be able for breadmaking, Dr. Joppa s giving growers an alternate mu in years of high production. Bal seldom use durums now grown cause of poor milling and bal qualities and the yellow color of olina. Spring and winter wheat for in contrast, have the high glutentein needed in producing leavened bread and rolls.

Durum and the common when which include spring and winter ieties used in bread and pastriesseparate species, Dr. Joppa expla They are similar in appeara growth, and general adaptation have a different number of cho

Durum has 14 different chronsomes—the A and B sets of set chromosomes each. Common wi with 21 different chromosom s, A, B, and D sets of seven chron somes each. The A and B sets chromosomes appear to be ve y ilar in the two species, he se 15, many of the differences 1 two durum and common wheats as genetically controlled by D chr

Dr. Joppa created a durum vib pairs of chromosomes by ac lin pair of D chromosomes from the iety Chinese Spring. Earlier sto at the Northern Regional R see Center, Peoria, Ill., had identified pair of chromosomes, normally ab in durum, as one principally resp sible for glutenin content of com wheats. Glutenins are the protection of the controlling mixing quality characteristics. istics in bread doughs.

The breeding technique is a plex. Dr. Joppa selected a Chip Spring line with four copies of (Continued on par

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#### **Higher-Protein Durums**

(Continued from page 26) D chromosome and none of one A chromosome and crossed this line to the durum variety Langdon. After self-mating for two generations, he backcrossed resulting plants with 14 pairs of chromosomes to Langdon. Further backcrossing and selection resulted in a durum plant with 15 pairs of chromosomes.

Dr. Joppa says repeated back-crossing to Langdon should have eliminated most Chinese Spring chromosomes other than the D chromosome responsible for improving protein content and quality. Additional research must be done to determine whether a commercially acceptable durum can be developed by this breeding technique.

#### Multifoods Net Up for Eighth Year

Higher earnings for the eighth straight year were announced by International Multifoods.

Earnings per common share rose 13 percent to \$4.38 from \$3.88 for the whose fiscal year ended February 29,

Net earnings rose to \$16.380,000 from \$14,111,000 in the previous year.

Sales declined to \$800,834,000 from \$828,200,000. This decline resulted from lower selling prices, reflecting lower ingredient costs, even though the Company's volume of goods sold

Consolidated fourth-quarter net earnings were \$4,958,000, or \$1.33 per common share, on sales of \$202,626,000. This compares with \$3,636,000, or \$1.00 per common share, on sales of \$207,780,000 in the final quarter a year earlier. The results reflect the acquisition in February of the operations of Lynk Bros. and Baird, an Iowa seed company, on a pooling-of-interests basis. Prior quarters have been restated accordingly.

William G. Phillips, board chairman and chief executive officer, said that the C...mpany now has generated compound annual growth rates of 10 percent in sales, 19 percent in net earnings and 16 percent in earnings per common share since 1968.

Phillips was optimistic over the out- be more expensive to do so. look for the current year.

"The growth that we planned, with added emphasis in the Away-from-Home Eating and Consumer markets, is producing the earnings gains we anticipated," Phillips said. "We expect our growth to continue with total sales increasing on greater unit

#### A D M Earnings Up

Net earnings of Archer Daniels Midland Co. in the three months ended March 31 were up 57% from same period of the previous year and for the first nine months of fical 1976 showed an increase of 78%.

For the three months ended March 31. ADM said net income was \$17,-677,730, equal to 60¢ a share on the common stock, compared with \$11,-248,947, or 43¢ a share, in the same quarter of 1975. Net per share for the three months rose 40%.

An average of 28,324,017 shares of stock was outstanding in the third quarter of this year, against 26,405,381 a year ago, adjusted for the Tabor & Co. acquisition on a pooling of interbroadly-based food manufacturer est basis and the three-for-two stock split in December, 1975.

> In the first nine months of the curren fiscal year, ADM's net earnings totaled \$48,500,062, equal to \$1.71 a share on the common stock, against \$27,187,051, or \$1.03 a share, in same period of fiscal 1975. Net per share for the nine months was up 66%.

> Provisions for federal and state income taxes in first nine meanls of the current fiscal year were \$44,952,000, against \$24,421,204 in same period of the previous year.

#### Hire Now for Future Needs

Social scientist Peter Drucker predicts that beginning in 1977 there will be a sharp decline in the number of young people entering the labor force, because of a sharp decline in the birth rate which began in 1960. With this in mind, some management types are advising businesses to hire, train, and develop management people now because when the shortage hits it will

Egg Processing

A total of 44.7 million dozen s eggs were broken February through March 27, 1976 USDA's Egg Products Inspection —up to 30 percent from the con sponding four weeks of last year. I centage increases by regions from year were: Western, 13; North Attic, 30; North Central, 31; and 50 Atlantic and South Central, both 37

During the four weeks 66 milb pounds of liquid egg products we used in processing—up to 25 p cent from the same period last ye Ingredients added in processing talled 2.3 million pounds, 11 perc more than a year ago.

Liquid egg production (include added ingredients) for immediate a sumption and processing totaled million pounds during the 4-weeks riod-up 14 percent from the sa period last year. Products for imme ate consumption totaled 15.0 mill pounds, compared with 13.2 mili a year earlier. Those for process totaled 11.0 million pounds, compared with 9.7 million last year.

Frozen egg products amounted 24.7 million pounds, 31 percent m than last year. Dried egg product was 4.7 million pounds, 60 per above the 4-week period a year

Cumulative totals July 1, 1 through March 27, 1976 and perce age decreases from the correspond 1974-75 period were as follows: S eggs broken-407 million dozes percent; liquid egg used in proceeding—598 pounds, 4 percent; from products—220 million pounds 4 percents cent; and dried products at 42 mile pounds, 6 percent. The cumulat total for immediate consumpt on processing at 231 million pourds up 2 percent from the same per last year.

#### Protein Contributions to the U.S. Diet

Since 1909, the protein contri tions of flour and cereal produ have fallen from 35.7% of the tein in the American diet to li now—the only foods in the ten of gories surveyed that show a decline protein contributions since 1909. H ever, there has been no change in 1971, so floour and cereal productions now seem to be holding their ow

invest 13/4c per cwt. monthly in pasta production promotic consumer education, and trade advertising o keep sales up.

Constant promotion of macaroni, spathetti, and egg noodles by the National Macaroni Institute, keeps these products n the consumer's view.

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ducational materials and recipe leaflets are distributed to consumers, teachers and students.

ilms and film strips are distributed or general use and special television

V Kits are periodically prepared for rogram producers.

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pecial projects include press parties, naterials for Consumer Specialists, ackground for editorial writers.

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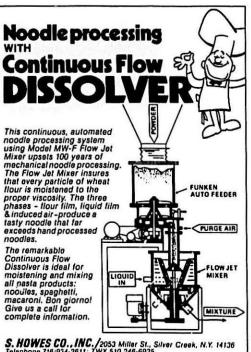
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1976

#### Competition in the Food Industry

The problem is the rising cost of food. The dilemma is knowing than to increase it.

or more of a market, therefore legedly having a monopolistic important to the problem of the problem is the rising cost of the problem is the problem in the problem in the problem in the problem is the problem in the p what is behind this increase. Is it simply factors such as increased inter-national demand, rising energy costs and bad weather? Or is it the result of a lack of competition in the food industry?

It has been suggested that a lack of competition exists and that it is responsible for high food prices. There is alleged economic concentration is alleged economic concentration (called "oligopoly" by the economists) in the food industry. A draft Federal Trade Commission staff study of several years ago supports those who make such a claim. However, that study was subsequently repudiated.
And it was repudiated by the very people who made it, namely the FTC itself. Indeed, the profits of the food processing industry have traditionally been on a par with the average return on equity for all manufacturers in this country. Competition in the food industry is fierce, and the lack of "monopoly profits" proves that this competition is working.

The food industry has also been faulted for involving itself in the farming industry. Aside from the facts that both industries are directly related and mutually dependent and that only five percent of domestic farm production is vertically integrated, a close working relationship between farmers and processors pro-vides reliability and stability for both. This ultimately benefits the consumer since the contractual relationship between farming and processors has traditionally been the most beneficial method of maintaining a smoothly functioning interdependence between

Another frequently heard allegation is that the food industry competes only through advertising and that the high cost of advertising acts to keep smaller firms out of the market, thus breeding greater concentration. No clear evidence exists which indicates that firms in the more concentrated sectors of the food industry have ac- attention of economists, public policy celerated their advertising in order to makers and consumer spokesmen. keep out competition. Additionally, This theory is based on a large share new research has established that by of the market controlled by a handful increasing information about the of firms. Oligopoly is defined as four variety of products, advertising is or fewer firms controlling fifty percent

The food industry is subject to much interest and scrutiny by consumers. It is also subject to a diversity of controls, safeguards and govern-ment regulations. The following material deals with some of the many questions raised regarding competition in the food industry. It presents the various popular allegations con-cerning a lack of competition and it looks at the economic facts surrounding these allegations.

#### Economic Concentration In The Food Industry

Allegation: The food industry is a "shared monopoly" in which a tew big firms exert excessive control over the marketplace and enjoy monopoly profits at the expense of the consumer. Food prices could be reduced 25% if the industry were deconcentrated.

Fact Summary: (1) The average four firm concentration ratio for the food processing industry is well below that necessary to sustain an oligopoly. (2) Historically, profits in the food industry have been on par with the average return on equity for all manufacturers in our economy. (3) The original study which first suggested a decrease in food prices would accompany deconcentration was repudiated by the federal agency which conducted it over three years

#### Monopoly Power

Monopolies are illegal. One firm controlling an economic activity is anti-competitive, anti-consumer and not in the best interests of a free economy. The Antitrust Division of the Department of Justice and the Bureau of Competition at the Federal Trade Commission are specifically charged with policing the marketplace and prosecuting those who act in an anti-competitive manner.

Recently, the concept of oligopoly or "shared monopolies" has had the on competition and prices.

The average four firm concer tion ratio for the food processing dustry is 33%1-well below the control alleged to be necessar establish an oligopoly. This ratio remained relatively constant over last several years.

<sup>1</sup> Concentration, Competition and Effect, Chamber of Commerce of the Usitates, 1974. Note: Care must be earn when interpreting concentration ratio, instance, the 33% figure cited here or erably overstates the average share of four largest firms in the relevant mark determining the extent of competition occurs because the government sur upon which the concentration ratio is h make no allowance for the compa which exists between products which been classified in different industries example, no account is taken of the co tition between canned and frozen vegeta nor even of that between cane sugar beet sugar.

Particularly when compared other segments of our economy, food industry is a model of com tion. Thomas Kauper, head of Justice Department's Antitrust D sion, has testified before Con that there is not "the degree of centration in most sectors of the industry that we have in a number

2 1973 Price Investigations, United & House of Representatives, Subcommitte Monopoly, June-July, 1973.

#### Average Four Firm Concentration For Selected Industries

Motor Vehicles
Primary Batteries
Photographic Equipment and Supples 

<sup>8</sup> U.S. Department of Commerce. of the Census, "Annual Survey of Masturers," 1972.

#### Monopoly Overcharge

Proponents of the oligopoly pothesis often cite a Federal Tr Commission staff study which gested that prices in general w

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#### (Continued on par

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#### DESIGN MANUFACTURE SERVICE



#### Competition in Food Industry

(Continued from page 30) decrease by 25% if industry were more competitive.4 It is inferred from this that food prices could, likewise, this that food prices could, likewise, also decline by 25%. What is not pointed out, however, is that this 1972 ctoff study, has been officially restaff study has been officially repudiated by the FTC.

<sup>4</sup> Green, Mark J., with Beverly C. Moore, Jr., and Bruce Wasserstein. *The Closed Enterprise System*, Bantam Books, New York, 1972. Quoted in Senate Select Committee on Nutrition and Human Needs. Report on Nutrition and Food Availability, Committee Print, December, 1974, Washington, D.C.

In a letter to House Monopoly Subcommittee Chairman Peter Rodino, the FTC said of the "overcharge study," "It is in no way appropriate to conclude from this material that any or all of the consumer savings could be attained." Describing the study as, "highly speculative and theoretical," the FTC told the Congress, "It is certainly inappropriate to conclude from this report that the anti-really began, input costs for food trust laws have been violated in the case of any particular industry."5

• 1973 Food Price Investigations, United States House of Representatives, Subcommittee on Monopoly, June-July, 1973.

In a direct rebuttal to the oligopoly concept, Wesley Liebler, the Director of Policy Planning and Evaluation for the FTC, said in his overview of the 1976 FTC budget, "Divestiture or deconcentration . . . could well raise prices and injure consumer welfare."6

However, there are those who continue to support the oligopoly theory. They cite a different FTC study on concentration ratios, not between industries( i.e., autos v. food), but by product line within the food industry (i.e., applesauce production is concentrated). Their error is in applying firms may produce the majority of this oligopoly thesis (designed to measure concentration between industries) to individual product cate-

For example, while a handful of firms may produce the majority of applesauce, it is not an isolated market. Applesauce is in competition with curned peaches, pears, apricots and fresh fruits. While four firms may control 62% of the applesauce market, they do not control anything apthey do not control anything ap-proaching that percentage of the total theory and no apologist for industry,

fresh, frozen and canned fruit market. has observed, "in the last year the To suggest that such a statistic is a of prices to consumers while p shared monopoly is to simply not be in full possession of the facts.

#### Middleman Ripoff

The oligopoly thesis is currently being presented as the solution to the present food price predicament. If the food industry were competitive, oligopoly supporters argue, it would not be able to get away with increasing food prices.

Such a hypothesis has been specifically rejected in studies by the White House Council on Wage and Price Stability and the Federal Trade Commission. Both of these agencies, after exhaustive investigations, concluded that the increase in food prices was the result of higher expenses for food processors, not increased profits.

Since 1972, when the food spiral processors have risen dramatically.8

<sup>7</sup> Council on Wage and Price Stability, Marketing Spreads for Food Products, April, 1975, and Federal Trade Commission, Price and Profit Trends in Four Manufacturing Industries, staff report, July, 1975.

8 U.S. Department of Labor, Bureau of Labor Statistics, Wholesale Price Index and Consumer Price Index, 1972-1975.

#### Input Cost Increases for Food Processors

The liem with the second of the second	Percent
Glass Containers	33
Paper Boxes	36
Metal Cans	50
Fuel	
Retail Food Prices	42
Farm Prices	49

Historically, the average return on equity for food processors has been on par with the average return for other manufacturing segments of the economy.9

<sup>9</sup> Federal Trade Commission, Quarterly Financial Report for Manufacturing Cor-

Food 1967 —	Processors'	Return on Equity
3rd	Processors	Manufacture
Quarter		STATE OF THE PROPERTY OF THE
1975	11.8%	11.6%
1972-		
3rd		
Quarter 1975	CONTRACTOR AND ADDRESS.	AND AND STREET
1975	12.9%	12.5%

Even the noted economist Gardiner

to farmers fell did not mean t someone was pocketing the difer but that someone (the middlem was recovering from a squeeze."10

10 Washington Post, April 6, 1975.

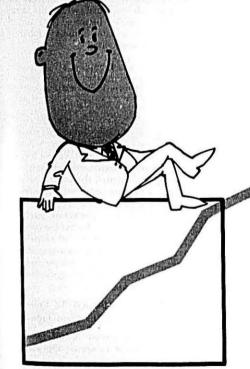
#### Monopoly Profits

Decreased competition in con trated industries results in excess profits, the oligopoly theorists sugar Analysis of FTC data, however, cifically refutes the allegation. FTC study on Rate of Return Selected Manufacturing Indust shows that the twelve largest panies in the less concentrated sec of the food industry are more pro able than their concentrated cou parts. In addition, the FTC shows that the return on investi for the two largest companies in more concentrated sectors is the as in the less concentrated sect (see table following)

It is theorized that concentrate results in monopoly profits, gener producing an environment in w non-competitive practices flourish this is so, statistics would indic that the more concentrated sector the food industry would have great profits than the less concentr sectors. And, according to the theory, it would be especially for the two largest companies in sector. However, FTC data in next table, demonstrates that ne situation is applicable to the food dustry.

Another charge made by thes blame concentration for high sumer prices is that out of 32,000 processors, the largest 100 made of the total profits. They find e id in these statistics of a "share I n opoly." However, this is simply the case, either by definition of fact. It should not be surprising large firms earn more profit in solute terms than do small firms.

The only measure of whether not "monopoly profits" are occur is the profit rate of the allege oligopolistic firms. As was discu earlier, in the food processing dustry, the rate of return on equ according to the FTC, is on par the average profit rate for all 1 facturers in the economy.



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#### Competition in Food Industry

(Continued from page 32) 1963-72 Average Investment— 2 Largest Cos. Distilled Liquor ...
more concentrated
Malt Liquor ...
Candy and
Chocolate ... Average 9.5 13.7 11.0 less concentrated Average 9.5

An oligopoly, by definition, restrains competition in the pursuit of maximum profits. If higher than average profits do not exist, then an oligopoly simply cannot be said to exist. For these reasons, the food processing industry-with profits on par with the average for all manu-facturers—cannot be termed an oligopoly.

#### Economic Integration in the Food Industry

Allegation: Big food processors are overwhelming the small farmers in their quest for total control of the food marketplace. Vertical integration and contract farming do not benefit consumers or farmers—only the large food processing firms.

Fact Summary: (1) Only 5% of domestic farm production is vertically integrated. (2) The contractual relationship between producers and proc-essors provides reliability and stability for both the farmer and processorthus, ultimately benefiting the con-

#### Overwhelming Small Farmers

It is argued that the "non-competitive" sectors of food processing are tegration" occurs when a firm underabsorbing the agricultural sector into their own systems, Such is not the semi-fabricated inputs which precase. The simple facts are that only 5 percent of domestic farm production is vertically integrated, according to the U.S. L'epartment of Agriculture for his acreage and tonnage in ad-(USDA).12 I'urthermore, USDA re- vance of the planting season. ports this percentage reflects "considerable stability" over time and any further growth of such integration "is likely to be gradual."

12 U.S. Department of Agriculture, Con-tract Production and Vertical Integration in Farming, 1960 and 1970.

integration does occur, it offers the

Concentration and Profits	Concentration and Profits in the Food Processing Industry!			
	1976 Average Concentration	1963-72 Average		
Industry	Ratio	Return on Investment 12 Largest Cos.		
Sugar	58.7%	8.4%		
Distilled Liquor	47.0	7.7		
Malt Liquor	46.0	Average 9,3 11.9		
Candy and Chocolate	40.2	13.3		
Bakery Products	35.5	11.6		
Dairy Products	26.0	11.6		
Meat Products	20.2	Average 10.3 7.7		

11 Federal Trade Commission: Rate of Return in Selected Manufacturing Industries, and U.S. Bureau of Census. (Data available

opportunity for increased efficiency and thus lower operating costs for food processors. This average does not necessarily come through the ability of integrated farms to produce the raw product cheaper, but through the optimal utilization of processing facilities. The maximum utilization of trucks and other transportation facilities and the ability to anticipate and avoid potential problems in producing or processing is more efficient than if several levels of intermediaries were involved. In fact, a study of economic integration in the egg industry undertaken by the Economic Research Service of the USDA observed, "The overall growth in integration has also helped reduce egg-marketing margins."13

<sup>13</sup> U.S. Department of Agriculture, Verti-cal and Horizontal Interpretation in the Market Egg Industry, 1955-69.

"Contractual integration" is the euphemistic sleight of hand used to tie together the two completely differ-ent concepts of vertical integration and contracting farming. "Vertical intakes to produce raw materials and viously were supplied by independent producers. "Contract farming" is when a farmer contracts with a processor

As has already been established, the degree of vertical integration in the food industry is minimal. Contract farming, on the other hand, has been practiced by large and small processors, independent growers and grower organizations alike for almost as long as there has been a food In those 5% of the instances where processing industry. It is not a form of vertical integration since the processor

does not own the raw product duction fields or facil'ties. The tract provides the grower with a liable market for his harvest and processor with a reliable source supply. It is hard to imagine either could operate successfully wi out this arrangement.

An example of how contract far ing helps the farmer is provided sugar beets. The price which sugar beet grower receives for crop is determined by a contract for ula based on the processor's net come. Using this formula, the USI farm-retail price spreads for su showed that while the retail va doubled between 1973 and 1974, farm value almost tripled over same period.14

14 U.S. Department of Agriculture, Es nomic Research Service, "Marketing a Transportation Situation Report," Februa 1975.

Contract farming by independent producers cannot be confused with vertical integration where a which would otherwise buy raw pro ucts from independent producti takes over the means of production In most instances, a raw food produ producer operating on a contract bashas many potential markets for b production: he has the option of groing any number of crops on his ac age, he may contract with any of of several canners or freezers, or may decide to grow for the fr

#### Barriers To Entry In The Food Industry

Allegation: Small food process cannot compete with the large for corporations which exercise pred pricing, and compete only throu advertising.

Fact Summary: (1) "Predatory P ing" can only exist when high lever of concentration already exist—it

(Continued from page

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There isn't a hen in creation that can provide you with egg solids as suitable for making egg noodles as Marshall, the Egg People. In fact, Marshall whole egg and yolk formulations are custom-made for the noodle-maker who wants uniform high quality and rich col-

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to control quality from the very start...even before the hen gets down to laying eggs. Marshall uses hens fed a special diet formulated by its own grain mills. Its processing plant utilizes spray-drying to assure total uniformity of product and has on site U.S.D.A. inspectors to continuously monitor quality. Next, products are certified for purity at Marshall's U.S.D.A. bacteriological laboratory. Finally, the pasteurized products are submitted to continuous testing in Marshall's own test kitchen.

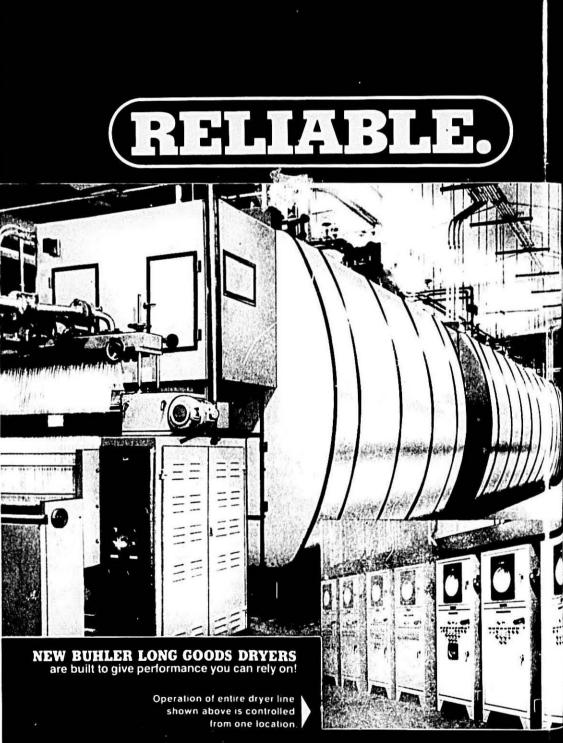
Sure, that's a lot of trouble to go to...but then

Marshall didn't get to be the nation's No. 1 dried egg processor by taking short-cuts. So for quality-plus free technical service that may prove an important cost-saver-why not contact your local Marshall representative or call the company collect.

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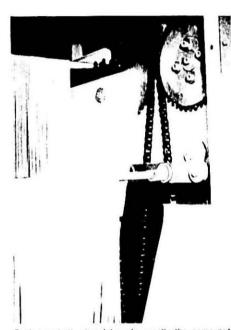
xtremely tight enclosure with Buhler patented Delta Till control allows high temperature, ghir unidity drying environment.

#### pacity range 500-4,000 lbs/hr.

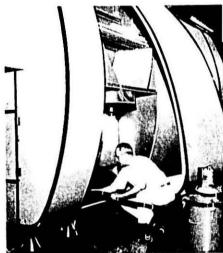
d stick lengths: 60 or 80 inches.

#### details

dt-in reliability of Buhler dryers and caroni equipment. Call us or write d-MIAG. INC. 8925 Wayzata Blvd blis MN 55426. (612) 545-1401 Sales Office: 580 Sylvan Aveod Cliffs. NJ 07632. (201) 871-HLER-MIAG (Canada) LTE: Don Cario. (416) 445-6910



Each spaghetti strand travels exactly the same path



Super sanitary design, easy maintenance. An passis panels swing out for easy access to all parts of the maintenance. Extra thick polyareth in a research of a fit to the

Complete Macaroni Plants by

BUHLER-MIAG

#### Competition in Food Industry

(Continued from page 34) not create concentration. (2) If price is paramount to the consumer then that company which cuts advertising costs and thus can cut price will have a competitive advantage, not disadvantage.

#### **Predatory Pricing**

It is alleged that the larger food producers can squeeze a competitor out of the market by taking a loss on the product line which is the subject of competition and subsidizing that loss with profits from other product lines. If such is the case, then the over 32,000 food processors in existence today should have long ago been squeezed out of business by the hundred or so largest firms.

The kind of situation which is alleged can only occur where there is already a severe lack of competition. As we have previously discussed, the concentration ratio in the food industry is not indicative of such a centrated sector of the food industry

in the marketplace, predatory pricing by one firm in order to be successful and drive out the competition would have to be absurdly low. Without an absurdly low price, the impact would be spread out over each of the several competitors and thus be insufficient to squeeze them out of the market. In and examined how advertising affects short, "predatory pricing" can only extend a pre-existing lack of competition-it cannot create monopoly power by itself.

#### Advertising

It is charged that the food industry competes only on the basis of adver-tising and that the high level of cost associated with advertising precludes smaller firms from entering the mar- reduced monopoly power,"16 he ex-

If consumers are interested in price and quality competition and are not sion Budget Review by Policy Planalready receiving such competition, it should be quite easy for new entrants Liebler, addresses the alleged antiin the food industry to cut advertising competitive aspects of advertising. substantially, resulting in lower costs and prices, and thus capture a substantial part of the market.

Federal statistics refute the allegation that the more concentrated sectors of the food industry advertise more in order to exclude competition. The following table demonstrates that there is no clear tendency for advertising's Economic Impact," December 22, resolve to make better use of resolve to m The following table demonstrates that

Advertising as a Percent of Sales for Sectors of the Food and Kindred Product Industry 1968-1971<sup>15</sup>

(Industries are listed in descending order of their concentration ratios)

Industry Name	1970 Average 4-Firm Concentration Ratio	Adv	ertising of 8 1970	ns a Periales 1969	rcent 1961
Industry Parise				Marin Street	6
Sugar	58.7	0.4	0.6	0.5	0.4
Alcoholic beverages except		CONTRACTOR OF		STATE	
malt Iquors and malt	47.3	3.5	3.1	3.1	2.1
Malt liquors and malt	45.6	4.3	4.8	5.3	55
Average for 3 most	OCCUPANT MENTAL		13 14 1		300
concentrated sectors		2.7	2.8	3.0	25
Other food and kindred products	44.1	3.5	3.6	3.8	3.7
Grain mill products	37.9	3.8	3.5	3.8	40
Bakery products	35.5	1.7	2.0	1.8	4.0 2.4
Canned and frozen foods	33.4	2.3	2.5	2.4	21
Average for middle 4 sectors	33,4	2.8	2.9	3.0	2J 3.1
	26.0	1.4	1.5	1.5	11
Dairy products	23.7	4.7	4.9	5.0	1.7 5.4
Bottled soft drinks and flavorings					3.4
Meat Products	20.2	0.4	0.4	0.5	0.6
Average for 3 least concentrated	sectors	2.2	2.3	2,3	24

tising expenditures as a percentage of sales to be significantly higher for the more concentrated food sectors. In most years it has been the food sectors with concentration ratios in the middle range that have had the highest advertising-to-sales ratio. In fact, the table shows the most highly con-(sugar) to have advertising-to-sales Where several firms are competing ratios which on average are the same as those for the least concentrated sector (meat).

New research conducted at the State University of New York by Professor Phillip J. Nelson has gone beyond the traditional question of how advertising affects market structure the consumer. Starting with the pre-mise that advertising does provide at least some information to consumers that they would not otherwise receive. Professor Nelson has demonstrated that information about a variety of products is far more likely to decrease monopoly power than to increase it. "Advertising increases information about substitutes, and this plains.

The 1976 Federal Trade Commis-"Potential entrants who are able to produce as efficiently as existing industry members will be at no competitive disadvantage by reason of the (advertising) head start that their rivals have," the FTC review stated.17

18 Business Week, "A New View of Ad-

15 Advertising deductions and sales -- Auverusing deductions and sales a ured by business receipts are taken and the IRS Corporation Source Book of Sale of Income. Concentration ratios are seed averages of those published by the reau of the Census for the corresponding to the

17 Federal Trade Commission, "Miss Budget Review—Fiscal 1975," Office of icy Planning and Evaluation, January 1975.

Finally, it must be remembered if advertising results in increased then it is a socially desirable tivity. Increased sales result in ex mies of scale which make produc less expensive and thus help to the consumer prices low.

#### What Then, Is Behind Food I Increases?

An incredible array of circ stances beyond the control of s sumers, farmers or food proces have combined to bring about the rent rise in food prices. Of con the general inflationary trend helped to push food prices up. 6 sumers and the food industry an the same predicament—the p they both pay for goods and sent are increasing. In addition to this flationary trend, however, other de opments as diverse as domestic international weather, the en crisis, government decisions and creased international demand for agricultural output have all wo to drive food prices upward.

The answer to the food price dicament does not lie with theore economic hypotheses or with trying pin the blame on one party or and The answer lies with an incre

THE MACARONI JOUR

1976

Diewasher by Microy. More compact; 2000 s.i. water nozzle pressures. pasta industry by an indepen-dent research firm, 67% of respondents stated that a

Three-stage dryer, 8' x 27'

In a 1973 survey of the entire

The pioneering is over! The microwave dryer is standard 24 hour? The day equipment for any size macaroni or noodle plant

to 4 times the production in the fame feet of floor space (a bargain in with construction costs in the \$20 sq. ft. range).

educes infestation up to 99.99%. Kills: bacteria, Salmonella, E. Coli, oliforms, mold, yeast, weavils and eggs.

ost easily sanitized dryar. Hose it down or steam it clean.

richer looking product; no blanching

nergy savings reported: 52% less BTU's, 6% less KW's.

owest downtime. "We keep an accurate record of all downtime and press it as a percentage of time down to time scheduled. Microdry leads or list at less than 2%" — Pit. Mgr., leading mid-west operation.

All future equipment will be Microdry" — Tech. Dir., large pasta plant.

Compared with conventional dryer Units in these lbs./hr. Capacities: 1500, 2500,

3,000 and 4,000.

Operating today at: Golden Grain, San Leandro (2 units); Golden Grain, Chicago (2 units); D'Amico, Chicago; Catelli, Montreal; Gooch, Lin-coln; O. B., Ft. Worth; Lipton, Toronto (2 units); Gilster Mary Lee, Chester, III

Completely fabricated and assembled in our plant. All stainless steel construction. Complete microwave and process control instrumentation systems with the unit - no extras to buy. Personnel generally can learn operation in one day. Continuing consultation privileges with Microdry.



#### MICRODRY CORPORATION

3111 Fostoria Way, San Ramon, CA 94583 415/837-9106

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#### CLASSIFIED ADVERTISING RATES

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Display Advertising .... Rates on Application

FOR SALE.—Hydraulic Tote Bin Dumper, 2,500 lb. capacity. Class 2-GPG explosion proof motor and controls. Excellent condition. Call or write A. G. DeFelice, U.S. Mecaroni Co., East 601 Pacific, Spokane, Wash. 99202, (509) 747-2085.

CUSTOM EMBROIDERED EMBLEMS, your design, low minimum. Identify, promote, re-ward with emblems. Free booklet design hints and guide. Emblems, Dept. 721, Littleton, New Hompshire 03561.

#### Competition in Food Industry

(Continued from page 38) which are escalating in cost so that tomorrow's food prices will not be as susceptible to circumstances beyond the control of those who produce and consume.

#### Spaghetti in a Skillet

Millions of women know by now that "Ronco is Italian for good eating". Full-color advertising appears in southern regional editions of May Family Circle. The ad features a recipe for easy-to-prepare spaghetti in a skillet. The continuing campaign includes 30-second television commercials in all major southern mar-



#### C. Mickey Skinner

C. Mickey Skinner has been elected executive vice president of Skinner Macaroni Company it was announced by W. A. Henry, president.

For four years Mr. Skinner has been vice president-plant operations. With the company 20 years, his first job was as a Production Department employee, and later as a Production foreman. In 1959 he was named superintendent of production, packaging and shipping.

He was elected Omaha's Outstanding Young Man of the Year in 1965. The honor was based on his work for 14 civic and professional organizations. He is a member of the Committee on Quality Control of the North Dakota State Wheat Commission and the Cereal Chemists Association.

Mr. Skinner is a former president of the Omaha Junior Chamber of Commerce, a former officer of the Nebraska Jaycees and has served as a regent of the College of St. Mary ... In their new book, Panic and director of such organizations as Pantry: Food Facts, Fads and the University of Nebraska at Omaha lacies, Harvard's Dr. Frederick Alumni Association, Omaha Civic Stare and Elizabeth M. Whelan Opera Society, Omaha Safety Council, Omaha Zoological Society and Urban League. He is a director of health. They deplore what they

University one year before his induction for two years' service in the Army electing instead to get on the 'nab during the Korean Conflict. Following his discharge in 1955, he went to work at Skinner while simultaneously at- ing public educational effort tending full-time the University of the advantages additives offer, Omaha, where he was graduated in try representatives are doing n 1958.

#### Simplified Checkweigher Control

The Model SD74 Checkweig Control is specifically designed to vide an extremely reliable, sin checkweigher control. A single p ed circuit board contains the circuitry and is plug-in for easy placement. Indicator lights on the of the control enclosure indicate the product is under, over or co weight. The unit may be used single level (under, accept) or b zone (under, accept, over) applic Available as an option with the S Control are two or three zone com panels housed in a stainless steel closure with 20'0" of cable for venient remote mounting.

Design features of the SD740 trol include; NEMA-12 enclos single solid state printed circuit be solid state relays, indicator li Accept/Reject Overs switch, and tional counter panel.

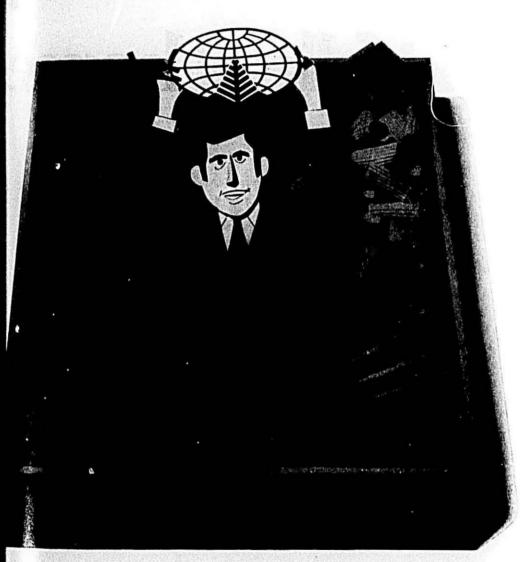
The SD74 Control is standard or Model ST71 Checkweighers. gether, their combined simplicit design and construction represen exceptional value in checkweigh

Complete information on the S Control and ST71 Checkweigh contained in Data Sheet 75-3 Data Sheet 75-2, available from Speed Checkweigher Co., Inc., Box 314, Ithaca, New York 14850.

#### The Food Industry Should Fight Back

out to prove that food additives in use are safe and contribute to Highland Country Club and a past president of Oak Hills Country Club.

Mr. Skinner attended Creighton agrowing defeatist attitude on part of the food processing industry says Whelan, "It appears that the industry has chosen not to fight b bandwagon itself. In assuming 'me-too' approach, instead of exp us a favor."



# ackaging is more than a Box

en it comes to pasta, the choices are many... caroni, spaghetti, vermicelli, lasagna, ziti. falde - and numerous more.

when it comes to packaging, Diamond Inter-ional is your logical choice. Diamond packaging

is designed to provide your product with creative folding cartons, plus labels, streamers shelftalkers and point-of-sale displays...Diamond can be your one-stop, one-source for packaging and

We're in the middle of it all!



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